

## Dear Supplier,

The purpose of this letter is to:

1) provide you with an understanding of our commitment to sourcing Tin, Tantalum, Tungsten, and Gold (3Tg) from conflict affected and high-risk areas (CAHRA) in line with our corporate policy, legal obligations, and existing international standards; and

2) ask you to collect important supply chain data to fulfil our legal obligations under the Dodd-Frank Wall Street Reform and Consumer Protection Act (Section 1502).

Our commitment to sourcing minerals responsibly:

<u>ICD Alloys and Metals LLC</u> is committed to ensure that Tin, Tantalum, Tungsten, and Gold contained in our products are sourced with due respect for human rights, the need to avoid contributing to conflict, and the desire to support development through our supply chain practices.

At the same time, <u>ICD Alloys and Metals LLC</u> does not ban the use of Tin, Tantalum, Tungsten, and Gold that originate in conflict affected and high-risk areas when they are sourced in accordance with existing international standards. Avoiding the sourcing of Tin, Tantalum, Tungsten, and Gold from these areas would cause a *de facto* embargo with serious adverse impact on the living conditions of local populations.

Please find <u>here</u> a link to ICD Alloys and Metals LLC. conflict minerals policy, which we expect our suppliers to follow.

<u>ICD Alloys and Metals LLC</u> are using the OECD Due Diligence Guidance as an international framework for meeting the sourcing expectations of our customers, regulators, and stakeholders.

The SEC has stated that OECD Guidance may be used as a framework for purposes of satisfying the reporting requirements under U.S. law, including the steps to be taken to determine the source and chain of custody of the conflict minerals.

## We are asking:

Our most significant suppliers of products containing Tin, Tantalum, Tungsten, and Gold to provide information to identify the smelters/refiners in their supply chains using Responsible Mineral Initiative, "Minerals Due Diligence" programs and tools. The Responsible Mineral Initiative will protect confidential and business sensitive information through roll-up tools that do not require a list of all suppliers used within a company's supply chain.

## Next steps:

We will publish our findings and progress on due diligence for responsible mineral sourcing on an annual basis.

We recognize that achieving a responsible supply chain will take time and effort. We expect that you take reasonable, good-faith steps toward this goal. Thank you for your cooperation and support.

Steve Conlin - President ICD Alloys and Metals LLC